

Performance Management System (HEAR) Implementation Project Organization Chart



Annise D. Parker
Mayor
City of Houston

Omar C. Reid
HR Director & Executive Sponsor

Janet McCown
Salary Administration
Business Process Owner

Art Haller
Chief Learning Officer

Noel A. Pinnock
Project Manager

Chevelle Wilson
Executive Project
Consultant

HOPE

**Functional
(Business Process)**

Michael Perry
Administrative
Assistant/Coordinator

**Technical
(Application Process)**

Robbin Duplessis
Subject Matter
Expert

Pat Smith
Training Expert

**Leslie Denton-
Roach**
Communication Lead

Richard Feehan
Subject Matter Expert

Valda Dewitt
Client Relations
Expert

Kelly Shreck
Employee/Labor
Relations Expert

Paul Spada
Performance Mgmt.
System Expert

Modeane Walker
Technical Expert

Scott Ward
Technical Expert

Carolyn Jackson
Training Lead

Linda Porter
Training Adviser

**External
Department Support**

Patrick Plummer
HITS

Toya Ramirez
City Council Liaison

Diana Poor
HPD Liaison

JoAnne Perry
PWE Training Lead

Mark Zeringue
HAS Liaison

Dyanne Marks
HEC Liaison

Bruce Haupt
FIN Liaison

Ernest Davis
ARA Liaison